

# WCF Safety & Health Services: Working to Keep You Safe

As your business partner, WCF Insurance would like to help you find solutions to help protect your employees and assist you in operating your business efficiently. WCF offers several safety and health resources for you and your employees. We offer these services through a variety of learning activities and on-site safety and health support.



## WCF SAFETY SERVICES

Accidents at work have a significant impact on your workers' compensation costs and have many hidden costs. WCF has a safety and health consultation group that can assist you in developing an effective safety and health program for your organization. The safety department can help you:

- Implement and monitor an effective safety program
- Evaluate your existing safety program and make improvements
- Conduct safety surveys and train supervisors and employees to recognize and eliminate safety hazards
- Evaluate exposures to chemicals, noise, heat, or other hazards associated with industrial processes
- Assess ergonomic hazards associated with manufacturing, computer use, shipping and receiving, manual material handling and other jobs with potential for repetitive stress injuries

## CREATING A SAFE WORK ENVIRONMENT

WCF has found that implementing the following procedures will keep your company's workers' compensation premiums as low as possible.

1. Obtain senior management's commitment to a safe workplace
2. Organize an employee safety committee, and build a culture that encourages safe behavior and collaboration
3. Develop an incentive program with monthly, quarterly, and annual goals
4. Require drug screens for all new hires, after every accident, and for all employees on a random basis
5. Develop a medical partnership with a physician or clinic that has an early return-to-work philosophy
6. Create a light-duty program for injured employees and communicate the program in writing to employees and medical care partners
7. Investigate every accident to determine the cause. Make the appropriate corrections to avoid a similar accident in the future
8. Implement and enforce common sense safety rules relevant to your type of business
9. Communicate a caring attitude to your employees; safety is a win-win
10. Establish a mandatory-seatbelt policy

## SAFETY PROGRAM GUIDE

A company with an effective safety program in place will have fewer accidents. This reduced frequency translates into lower costs. WCF offers a practical guide to get you started in setting up your safety program. To receive a free copy of the Safety Program and Cost

Control Guidebook, call the safety department at 385.351.8103 or 800.446.2667 ext. 8103. Or visit the Safety Resources section of our website at [wcf.com](http://wcf.com) to download a pdf.

## CREATE A SAFETY PROGRAM

A written safety program is a key to the success of your business and to a healthy bottom line. WCF provides resources to help you create your own industry specific safety program. By clicking the "Create A Safety Program" link in the Safety menu at [wcf.com](http://wcf.com), you will find tools and checklists to help you develop and implement a written safety program specific to your needs and the hazards of your business.

## SAFETY SEMINARS

WCF offers more than 100 workplace safety seminars a year free of charge to policyholders. Seminars range from defensive driving to ergonomics and managing OSHA programs. WCF also offers OSHA 10-Hour Construction Safety and OSHA 10-Hour General Industry Safety training for a nominal fee. To see a listing of upcoming seminars or to register, visit our website at [wcf.com](http://wcf.com).

## ONLINE SAFETY TOPICS

In addition to our safety seminars, there are more than 90 safety topics available on our website at [wcf.com](http://wcf.com). Many topics are available in Spanish. The topics can be used for safety meetings, and to assist in creating your own company specific safety programs.

## SAFETY ELECTRONIC NEWSLETTER

Policyholders can sign up to receive current safety and policy information from WCF with our electronic newsletter. The publication provides monthly information on a specific workplace safety topic and general policy tips along with useful safety resources such as payroll stuffers and posters. If you would like to receive our monthly electronic newsletter, go to the Safety Resources section of our website at [wcf.com](http://wcf.com).

## ASK A SAFETY CONSULTANT

To ask questions about safety for your company, simply access WCF's website at [wcf.com](http://wcf.com) and click on Safety Tools, then click the Ask a Consultant button.

After submitting a question, you will receive a response from one of WCF's certified safety professionals who offer assistance in all areas of occupational safety and health. This free service is one of your benefits as a WCF Insurance policyholder.



Insurance coverage in all states other than Utah is provided by Advantage Workers Compensation Insurance Company, a wholly owned subsidiary of Workers Compensation Fund, doing business as WCF Insurance. Advantage is domiciled in Indiana; NAIC number 40517

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