



Please Print or Type

1 Policy Information	
Company	Date
Company Contact Person	Title
WCF Agent or Marketing Rep	Policy Number

2 Physical Location
Describe your business's operations (i.e. products / services, processes, distribution, etc.):
List any operation changes during the past year:
Rate your housekeeping (i.e. cleanliness / sanitation) Poor 1 2 3 4 5 6 7 8 9 10 Exceptional
Do you have a formal machinery and equipment maintenance program? Yes No

3 Medical Facilities
Do you utilize WCF preferred provider medical facilities? Yes No If no, are you willing? Yes No

4 Employee Hiring / Retention			
Number of Current Employees:	Number of W2s Last Year:		
Employment Application	References Verification	Post-Offer Physical	Drug Testing
Post Accident Drug Testing	Training / Orientation	Other	
Check Any Employment Benefits You Offer			
Medical	Dental	Vision	Short-term disability
Long-term disability	Life insurance	Wellness / fitness program	Sick leave
Paid vacation	FMLA	Other _____	
Other Employment Standards			
Conduct drug testing for cause	Conduct drug testing at random		
Employee handbook includes work / safety rules	Employee handbook includes disciplinary policy for rule violations		
Union shop			

5 Safety			
Do you have a written safety program in place? Yes No Year established	Name of safety director		
Describe directors safety experience:			
Check all elements included in your safety program			
Hazard communication	Lockout/tagout	Hearing Conservation	Safety meetings
Fall protection	Electrical safety	Excavation	Equipment Operation

5 Safety (cont'd)

Safety committee, describe responsibilities

Incentives / contests, describe

Accident investigations, title of investigator(s)

Personal protective equipment, list equipment required and enforced

Describe any recent changes, additions or modifications to your safety program

Have you had any OSHA Violations in the past 5 years? Yes No
If yes, list violations

Do you have an early return to work program established?	Yes	No	Year established	Modified duty position?	Yes	No
--	-----	----	------------------	-------------------------	-----	----

6 Claims

List your three largest sources of workers compensation claims (e.g., slips and falls, cuts, ergonomics, etc.) and any preventive measure(s) you have taken:

A	Source
	Preventive measure(s)
B	Source
	Preventive measure(s)
C	Source
	Preventive measure(s)

7 Miscellaneous

List any significant changes planned for the next year

Any additional comments you consider important to this questionnaire

Print Name	Signature	Date
------------	-----------	------