



The background image shows two individuals, likely volunteers, wearing white aprons over dark t-shirts. They are focused on sorting through clear plastic bags filled with various items, possibly food or supplies. The person on the right has 'VOLUNTEER' printed on their apron. The overall scene conveys a sense of community service and charitable work.

2019 COMMUNITY REPORT



At WCF,
we believe in community.



We focus on **building** relationships,
volunteering in the community, and
financially **supporting** local organizations
and individuals where we do business.



LEGACY OF LEARNING

In 1990, WCF started the Legacy of Learning Scholarship Program to give educational assistance to spouses and children of workers who lost their lives in compensable industrial accidents while working for WCF policyholders. In 2019, we celebrated the program's 29th year. Legacy of Learning helps people realize educational goals that, because of the loss of a breadwinner, they might not have otherwise achieved. With the presentation of this year's 28 Legacy of Learning scholarships, WCF has awarded over 1,200 scholarships to families in excess of \$2.25 million since 1990.



1,200

scholarships awarded
to families



\$2.25_M

in scholarships

SINCE
1990

DR. PAUL S. RICHARDS WORKPLACE SAFETY SCHOLARSHIPS

WCF awards scholarships to graduate students studying at the Rocky Mountain Center for Occupational and Environmental Health as part of the Dr. Paul S. Richards Safe Workplace Scholarship Program. This program began in 1997 to help facilitate the education and training of students committed to a career of keeping workplaces safe and protecting workers. Scholarships are awarded to graduate students in the fields of occupational medicine, safety and ergonomics, and industrial hygiene. In 2019, WCF made a \$200,000 contribution to the Rocky Mountain Center to help continue the tradition of protecting workers and the environment through interdisciplinary education, research, and service.

IN
2019





BE CAREFUL OUT THERE SAFETY GRANTS

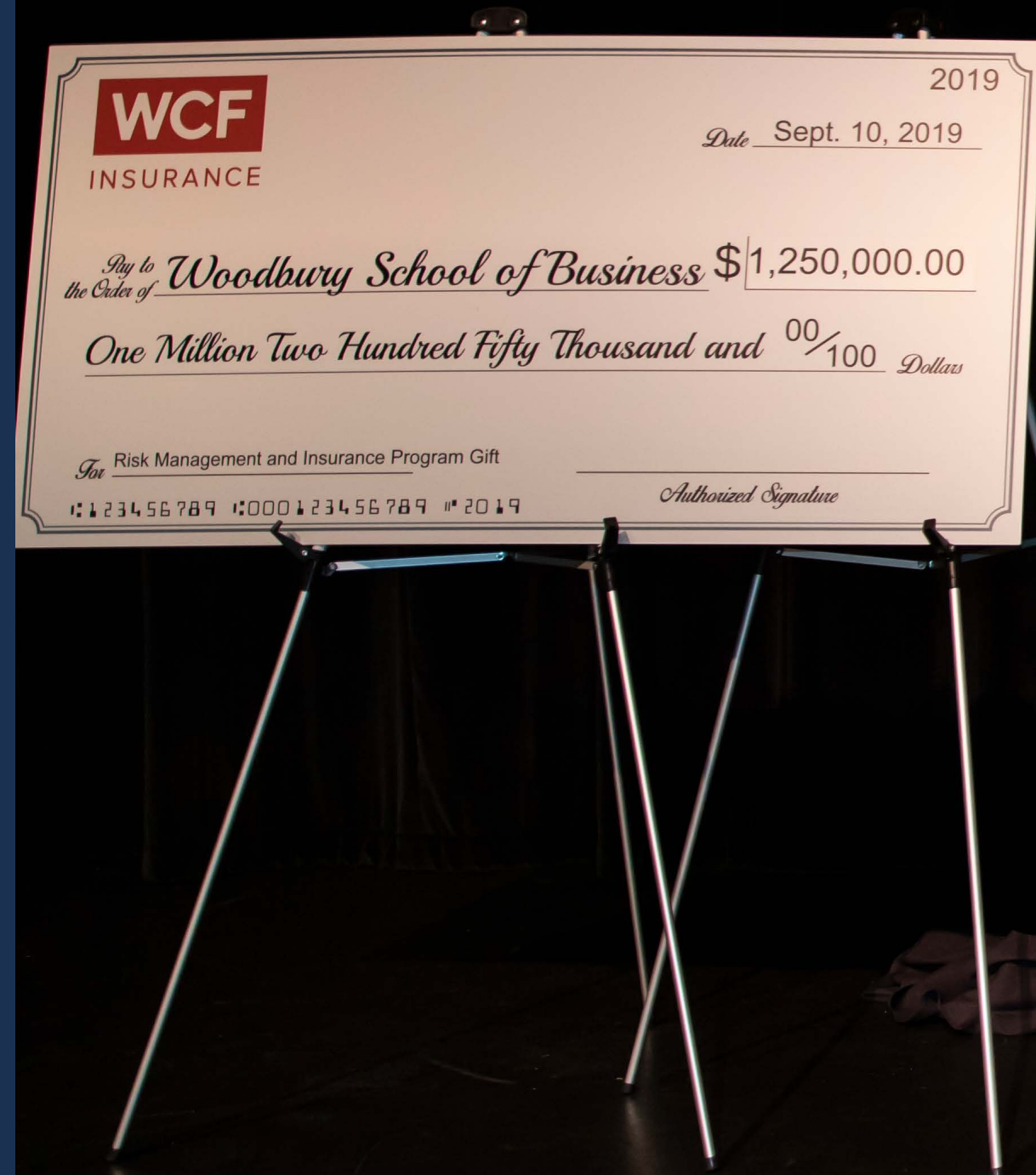
WCF Insurance offers safety grants to qualifying policyholders for assistance in funding workplace safety initiatives for the prevention of injuries and promotion of workplace safety awareness. WCF matches funds, dollar for dollar, up to \$1,000. Safety grant applications are accepted from January through May each year.



Apply at
wcf.com/safetygrant

UTAH VALLEY UNIVERSITY RISK MANAGEMENT DONATION

In October 2019, WCF and The Buckner Group partnered with UVU's Woodbury School of Business to add a professional-in-residence faculty member and a dean's executive-in-residence in the business school's risk management and insurance area. The partnership will also provide 20 to 40 scholarships per year, fund a graduate assistant position, underwrite UVU's risk management and insurance competition team, and fund other operational costs.





WCF FOUNDATION

In 2019, the WCF Foundation donated more than \$1.6 million to individuals and charitable organizations. We strongly believe in giving back to the communities where we do business.


\$140_k
public health


\$250_k
occupational
health and safety


\$487_k
in education


\$752_k
in community
development

IN
2019

WCF EMPLOYEE VOLUNTEER PROGRAM

WCF's volunteer policy allows each full-time employee to use four work hours each month to participate in volunteer programs. Once each month, for the past 15 years, WCF has staffed the kitchen at the St. Vincent de Paul Dining Hall in downtown Salt Lake City. Employees can also regularly be found volunteering at food banks, in charity walks, and in schools as they lend a helping hand.

127 WCF EMPLOYEES
VOLUNTEERED MORE THAN
1,100 HOURS IN 2019 TO
58 ORGANIZATIONS



132 HRS
at schools



199 HRS
at the St. Vincent
de Paul Dining Hall



91 HRS
with United Way



204 HRS
at state food banks





UTAH BUSINESS WEEK

Utah Business Week (UBW) gives high school students across the state the chance to rub shoulders with business professionals in a casual setting. For the past 20 years, WCF has been the program's title sponsor and has provided the leadership team that plans and executes the week-long, summer program hosted on the beautiful Utah State University campus in Logan, Utah. Through UBW, students are better prepared for college life, get a taste of what the business world is like, and build lifelong friendships.



4,000

students have participated



\$100

tuition



40-YEAR

anniversary in 2020

UBW taught me things about business but taught me so much more. Lessons were taught that will **forever change me.**

— Elle, Wasatch High School

AMERICAN HEART ASSOCIATION

In 2019, WCF's Chief Operating Officer, Matt Lyon, chaired Utah's American Heart Association's Heart & Stroke Walk. The WCF Foundation and WCF employees joined forces to donate more than \$60,000 in support of life-saving research to combat the first and fifth leading causes of death in the U.S.—heart disease and stroke.





NEUROWEEK

Neuroweek is an annual, week-long fundraising campaign organized and executed by WCF employees for pediatric care provided by Neuroworx, an outpatient physical therapy clinic focused on rehabilitation for individuals experiencing paralysis from various neurological conditions. The week features several fundraising opportunities for employees, members of the community, and sponsors, such as a golf tournament, a family movie night, chance drawings, and a field day. All proceeds raised through Neuroweek go directly to benefit Neuroworx's mission.



20+

employee volunteers



\$90_k

raised



100_s

of volunteer hours

IN
2019



WCF INSURANCE

